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Job Title	Country Research and Advocacy Coordinator
Job Opportunity Title	Research & advocacy -related activities to the IMPACT project “Networking for freedom online and offline: protecting freedom of information, expression and association on the internet in India”
Job Location	Country Office, New Delhi
Tenure & category of Employment	Fixed Term – 3 Years Contract <i>[may be extended purely on the basis of performance and organizational requirements]</i>
Grade	II B
Nature of Job	Research, strategic and effective communications,
About the organisation	Digital Empowerment Foundation, a Delhi based not-for-profit organization, is working at grassroots of India to create economic and commercial viability using means of Information, Communication and Technology (ICT). Since its inception in December 2002, DEF has engaged itself into number of activities while pursuing its mission and objectives of ICT delivery and promotion in India. One of its focus areas of intervention had been development, promotion, spread and usage of content for grassroots use and consumption.
About the project (IMPACT)	About “Networking for freedom online and offline: protecting freedom of information, expression and association on the internet in India, Malaysia and Pakistan” . The overall goal of this initiative is to protect and promote respect for human rights on the internet, particularly the right to information, the right to freedom of expression, the right to freedom of association and the right to freedom of assembly, in India, Malaysia and Pakistan. This project is being implemented with project partners BytesForAll Pakistan (B4A), Persatuan Kesedaran Komuniti Selangor (PKKS EMPOWER), Malaysia, and Digital Empower Foundation (DEF) in India. Country Research and Advocacy Coordinator will be responsible for overall research strategy in relation to the project.
Duties and Responsibilities	<ul style="list-style-type: none"> - Review of the existing Indian laws, including IT policy, Social Media policy, cyber-laws, privacy laws, hate speech, human rights laws and other legislations that act to limit citizens’ human rights and freedom of on the internet, including freedom of expression, freedom of association, freedom to information, access, discrimination and women's rights. - To provide strategic vision and leadership in the areas of global thematic research and analysis which allow DEF to identify and address new trends or emerging issues in a timely manner. - To ensure that DEF responds effectively to emerging trends in human rights issues, understanding how globalization has changed the analysis of some violations and abuses, and allocating resources to address particularly difficult areas of human rights that require specialist concentration - Contribute to policy briefings and research papers relevant to developing countries issues to support DEF partners in their research and advocacy; - Contribute to DEF global research programme on hate speech, human rights, privacy and surveillance laws worldwide; - Work with the DEF on other research projects, including those related

	<p>to the development sector;</p> <ul style="list-style-type: none"> - Support legal interventions and assist in drafting amicus briefs;
Reporting	Country Project Coordinator
Travel	Yes
Skills and Competencies	<ul style="list-style-type: none"> - Advanced University Degree, preferably in law and governance, political science, international relations or other disciplines related to human rights (preferably MPhil or PhD); - At least 5 years of research working experience in areas of cyberlaw, ICT, gender and ICTs, Human Rights promotion and protection, etc.; - Solid knowledge of the international and national human rights framework, preferably also experience with the Human Rights-Based Approach; - Research and publication experience; - Experience in conducting trainings; - Ability to set priorities, meet specific objectives, use political judgment and knowledge; - Sensitivity towards different cultures, including gender issues; - Ability and experience of working in a team; - Ability to work with individuals from a variety of cultures and backgrounds; - Ability to explain complex issues and ideas simply and clearly; - Fluency in written and spoken English and fluent in spoken Hindi - Knowledge of regional and international language is an asset.
Salary & Benefits	Approx. CTO (Cost to Organisation) – 40,000 per annum - this includes PF contribution.
To apply	<p>Please send your application, only on our 'Standard Application Form' attached with this mail through e-mail at or syedkazi@defindia.net, ritu@defindia.net</p> <p>Please mention in the subject line of your e-mail "Country Research and Advocacy Coordinator" Please note that only those shortlisted will be called for the selection process.</p>