

To Whom it May Concern

Digital Empowerment Foundation (DEF) is registered under society registration act on 16-12-2002.

Hence, it is assisted by a fully functional governing board that guides DEF in establishing frameworks for monitoring and periodic independent evaluation of performance and financial accountability of activities supported by the non-governmental organisation. The Following are the names of the Board Members.

S. NO	NAME	DESIGNATION
1.	Mr. Rajen Varada	Secretary, Governing Body
2.	Dr. Amir Ullah Khan	Treasurer, Governing Body
3.	Ms. Shaifali Chikermane	Member, Governing Body
4.	Mr. Osama Manzar	Member, Governing Body
5.	Ms. Mridula Chandra	Member, Governing Body
6.	Ms. Shalini Kala	Member, Governing Body

All the board members are experts with many years of experience in the development sector who are committed to and practice good governance, in order to enhance effectiveness of the organisation. To that effect, with all sincerity we verify the following-

1. Only Mr. Osama Manzar as a member of Digital Empowerment Foundation’s board has undertaken international travels in 2018 for the purpose of attending conferences sponsored by organising companies/organisations
2. There is no blood relation between any board members of Digital Empowerment Foundation
3. Mr. Osama Manzar is the only board member who is paid by Digital Empowerment Foundation as he is a full-time board member

We would also like to share the details of distribution of staff, according to salary level and gender break-up. Please find the same below.

Salary Band (In Rs)	No. of Employees
0-10000	13
10001-30000	75
30001-50000	29
50001-70000	9
70001-80000	1
80001-100000	2
> 100000	5
	134

Stipend Band (In Rs)	No. of Trainees
0-10000	39
10001-20000	1

Type Of Engagement	Male	Female
Trainees	34	11
Employees	97	37

If you have any question pertaining to above declaration, then kindly contact Ms. Ravi Kanta at ravi@defindia.net.